

NEWS RELEASE

Okasan Securities Group Inc. (Code: 8609)
Listed in TSE(Prime) and NSE(Premier)

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Note: This News Release has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between the English text and the Japanese original, the original shall prevail.

July 22, 2025

OKASAN SECURITIES GROUP INC.

Notice Regarding the Completion of Payment for Disposal of Treasury Shares for Restricted Stock Compensation

Okasan Securities Group Inc. hereby announces that it has completed the payment procedures today for the disposal of its treasury shares, as announced on June 27, 2025 as “Notice Regarding the Disposal of Treasury Shares for Restricted Stock Compensation to Directors and Executive Officers of the Company and Subsidiaries” and “Notice Regarding the Disposal of Treasury Shares for Performance-Based Restricted Stock Compensation to the Company’s Subsidiary Employees.” The details are as follows;

1. Restricted Stock Compensation to Directors

Restricted Stock Compensation to Directors is a system which a portion of directors' compensation is paid in the form of restricted stock.

(1) Disposal date	July 22, 2025
(2) Class and number of shares to be disposed	Common Shares of the Company: 515,400 shares
(3) Disposal value of shares to be disposed	675 yen per share
(4) Total disposal value	347,895,000 yen
(5) Method of offering or disposal	Allotment of specified restricted stock
(6) Method of contribution	Contribution-in-kind of rights to receive monetary compensation claim
(7) Allottees, number of allottees and number of shares to be allotted	1 Director of the Company (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors) 60,700 shares 28 Directors of the Subsidiaries (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors) 212,400 shares 37 Executive Officers of the Subsidiaries 242,300 shares

2. Performance-Based Restricted Stock Compensation to Employees

Performance-Based Restricted Stock Compensation to Employees is a system based on the idea of building long-term rapport with employees. It aims to increase their sense of belonging and management involvement, and furthermore, to create shared value with shareholders by granting each employee with a maximum payment of 1,000,000 yen worth of restricted stock.

(1) Disposal date	July 22, 2025
(2) Class and number of shares to be disposed	Common Shares of the Company: 93,200 shares
(3) Disposal value of shares to be disposed	675 yen per share
(4) Total disposal value	62,910,000 yen
(5) Method of offering or disposal	Allotment of specified restricted stock
(6) Method of contribution	Contribution-in-kind of rights to receive monetary compensation claim
(7) Allottees, number of allottees and number of shares to be allotted	181 Subsidiary Employees of the Company 93,200 shares